

Registration and Advance Voting Form for a General Meeting

Puulo Plc's Annual General Meeting on 16 May 2023

Puulo Plc's (the "Company") annual general meeting 2023 (the "General Meeting") will be held 16 May 2023. By using this form, a shareholder can register for the General Meeting. In addition, by using this form, a shareholder can vote in advance on certain items of the agenda of the General Meeting. Voting in advance is not mandatory.

Each shareholder, who on the record date of the General Meeting, 4 May 2023, is registered in the Company's shareholders' register maintained by Euroclear Finland Oy, has the right to participate in the General Meeting. A shareholder, whose shares are registered on their personal Finnish book-entry account or equity savings account, is registered in the Company's shareholders' register. A shareholder, who is registered in the Company's shareholders' register and who wishes to participate in the General Meeting, must register for the General Meeting by filling in the required information on this form as well as sign and date this form (signatures and dates on the last page).

A shareholder may also register for the General Meeting and vote in advance electronically at <https://www.investors.puulo.fi/en/corporate-governance/general-meeting>.

Should a shareholder wish to vote in advance by using this form, they will have to complete the advance voting table on page 4 in addition to the registration information. Possible advance voting by using this form requires that the shareholder's shares are registered on their personal Finnish book-entry account or equity savings account. The number of possible advance votes is confirmed on the record date of the General Meeting based on the holding in the book-entry account.

In case the shareholder is a legal person, a legal representative of the legal person or a person authorized by the legal person must submit necessary documents to prove the right to represent the legal person (for example a trade register extract or a board resolution) to Innovatics Ltd. Documents are requested to be attached to this form. If the documents are not submitted during the registration and advance voting period or they are otherwise incomplete, the shares of the entity will not be included as shares represented at the General Meeting. In this case, also any possible advance votes might not be counted as cast votes in the General Meeting.

The completed, signed and dated form shall be returned by mail to Innovatics Oy, General Meeting/Puulo Oyj, Ratamestarinkatu 13 A, FI-00520 Helsinki, Finland or alternatively by e-mail to agm@innovatics.fi. **Documents must be received at the latest by 4.00 p.m. on 8 May 2023 (Finnish time).**

The personal information provided on this form is used to identify a shareholder through a comparison to information in the book-entry system, as well as to confirm shareholdings on the record date of the General Meeting. This personal information will be stored in Innovatics Ltd's database for General Meetings for the Company's use, and information will not be used for any other purposes or for any other General Meetings.

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Information required for the registration

Shareholder's name

Date of birth or business ID (Y-tunnus)

Address

Postal code and town/city

Country

Phone number and e-mail

Name of the representative of a legal person (mandatory for legal persons only)

Name and date of birth of a possible representative or assistant

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Voting in advance by using this form

At the General Meeting, the advance votes are given in each of the items of the agenda of the General Meeting as indicated with a cross (X) below.

- The option “Yes” or “In favour” means that the shareholder is in favour of the proposal.
- The option “No” or “Against” means that the shareholder objects to the acceptance of the proposal. By voting in advance it is not possible to submit a counterproposal to the General Meeting or demand a vote.
- The option “Abstain from voting” means giving an empty vote and that shares are considered to be represented in the General Meeting, although the shares are not considered voting in favour or against. This is meaningful, for example, in resolutions requiring qualified majority (agenda items 16, 17 and 19), as in qualified majority items all shares represented at the General Meeting are taken into account and abstentions thus have the same effect as votes Against/No. Therefore, abstaining from voting affects the voting result. Shareholders should be aware of this, especially if giving a vote against is not their intention.

The shareholder’s shares are not taken into consideration on an agenda item in question and are not considered as shares represented at the General Meeting and not counted as cast votes with regard to the item in question if

- no votes have been indicated
- there is more than one vote on the same item
- other text or markings other than a cross (X) have been used to indicate a vote

In a situation where the shareholder has voted in advance more than once or via more than one voting channel, for example, both electronically and by using this form, the votes given most recently will prevail.

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General Meeting agenda items

If a shareholder does not wish to vote in advance, the advance voting table below will not be completed. However, in addition to providing the registration details, the shareholder must sign the form on the last page of the form.

Agenda items set out below cover proposals of the Board of Directors and the Shareholders' Nomination Board of the Company to the General Meeting in accordance with the notice to the General Meeting.

		In favour/ Yes	Against/ No	Abstain from voting
7.	Adoption of the Financial Statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Resolution on the use of profit shown on the balance sheet and the payment of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Resolution on the discharge of the persons who have acted as members of the Board of Directors and as CEO from liability for the financial year 1 February 2022 – 31 January 2023	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Handling of the Remuneration Report for governing bodies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Resolution on the remuneration of the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.	Resolution on the number of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.	Election of members of the Board of Directors and the Chairman of Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14.	Resolution on the remuneration of the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.	Election of the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16.	Authorizing the Board of Directors to decide on the repurchase and/or on the acceptance as pledge of the Company's own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17.	Authorizing the Board of Directors to decide on the issuance of shares as well as the issuance of special rights entitling to shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18.	Authorizing the Board of Directors to resolve on donations for charitable purposes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19.	Amendment of the Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

[Signature on the following page]

Signatures and date

Place and date	
Signature	
Name in block letters	