

## Registration and Advance Voting Form

### Puulo Plc's Annual General Meeting on 15 May 2024

Puulo Plc's annual general meeting 2024 (the "General Meeting") will be held on 15 May 2024. By using this form, a shareholder can register for the General Meeting. In addition, by using this form, a shareholder can vote in advance on certain items of the agenda of the General Meeting. Voting in advance is not mandatory.

Each shareholder, who on the record date of the General Meeting, 2 May 2024, is entered in the company's shareholders' register maintained by Euroclear Finland Oy, has the right to participate in the General Meeting. A shareholder, whose shares are registered on their personal Finnish book-entry account or equity savings account, is registered in the company's shareholders' register. A shareholder, who is entered in the company's shareholders' register and who wishes to participate in the General Meeting, must register for the General Meeting by filling in the required information on this form as well as sign and date this form (signatures and dates on the last page).

A shareholder may also register for the General Meeting and vote in advance electronically at <https://www.investors.puulo.fi/en/corporate-governance/annual-general-meeting-2024>.

Should a shareholder wish to vote in advance by using this form, they will have to complete the advance voting table on page 4 in addition to the registration information. Possible advance voting by using this form requires that the shareholder's shares are registered on their personal Finnish book-entry account or equity savings account. The number of possible advance votes is confirmed on the record date of the General Meeting based on the holding in the book-entry account.

In case the shareholder is a legal person, a legal representative of the legal person or a person authorized by the legal person must submit necessary documents to prove the right to represent the legal person (for example a trade register extract or a board resolution) to Innovatics Ltd. Documents are requested to be attached to this form. If the documents are not submitted during the registration and advance voting period or they are otherwise incomplete, the legal person's right to participate in the General Meeting real-time may be refused. In this case, also any possible advance votes might not be counted as cast votes in the General Meeting.

The completed, signed and dated form shall be returned by mail to Innovatics Oy, General Meeting/Puulo Oyj, Ratamestarinkatu 13 A, FI-00520 Helsinki, Finland or alternatively by e-mail to [agm@innovatics.fi](mailto:agm@innovatics.fi). **Documents must be received at the latest by 4:00 p.m. on 8 May 2024 (Finnish time).**

The personal information provided on this form is used to identify a shareholder through a comparison to information in the book-entry system, as well as to confirm shareholdings on the record date of the General Meeting. This personal information will be stored in Innovatics Ltd's database for General Meetings for the company's use, and information will not be used for any other purposes or for any other General Meetings.

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**Information required for the registration**

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Shareholder's name

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Date of birth or business ID (Y-tunnus)

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Address

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Postal code and town/city

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Country

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Phone number and e-mail

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Name of the representative of a legal person (mandatory for legal persons only)

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Name and date of birth of a possible representative or assistant

*[Continues on the following page]*

## **Voting in advance by using this form**

I/we vote in advance with the shares I/we own/hold/represent as indicated with an "X" in each of the items on the agenda of the General Meeting listed below.

- The option "Yes" or "In favour" means that the shareholder is in favour of the proposal.
- The option "No" or "Against" means that the shareholder objects to the acceptance of the proposal. By voting in advance, it is not possible to submit a counterproposal to the General Meeting or demand a vote.
- The option "Abstain from voting" means giving an empty vote in which case shares are considered to be represented in the General Meeting, although the shares are not for or against the proposal in question. This is relevant, for example, in resolutions requiring qualified majority (agenda items 16 and 17), as in qualified majority items all shares represented at the General Meeting are taken into account and abstentions thus have the same effect as votes Against/No. Therefore, abstaining from voting affects the voting result. Shareholders should be aware of this, especially if giving a vote against is not their intention.

The shareholder's shares are not taken into consideration on an agenda item in question and are not considered as shares represented at the General Meeting nor counted as votes cast if

- no option is ticked
- more than option is ticked on the same item
- other text or markings than X have been used to indicate a vote

In a situation where a shareholder has voted in advance through more than one voting channel, for example both electronically and using this form, or more than once through the same voting channel, the votes cast last shall prevail.

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## General Meeting agenda items

If a shareholder does not wish to vote in advance, the advance voting table below will not be completed. However, in addition to providing the registration details, the shareholder must sign the form on the last page of the form.

Agenda items set out below cover proposals of the Board of Directors and the Shareholders' Nomination Board of the company to the General Meeting in accordance with the notice to the General Meeting.

		In favour/ Yes	Against/ No	Abstain from voting
7.	Adoption of the Financial Statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Resolution on the use of profit shown on the balance sheet and the payment of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Resolution on the discharge of the persons who have acted as members of the Board of Directors and as CEO from liability for the financial year 1 February 2023 – 31 January 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Handling of the Remuneration Report for governing bodies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Resolution on the remuneration of the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.	Resolution on the number of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.	Election of members of the Board of Directors and the Chairman of Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14.	Resolution on the remuneration of the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.	Election of the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16.	Authorizing the Board of Directors to decide on the repurchase and/or on the acceptance as pledge of the company's own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17.	Authorizing the Board of Directors to decide on the issuance of shares as well as the issuance of special rights entitling to shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18.	Authorizing the Board of Directors to resolve on donations for charitable purposes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

*[Signature on the following page]*

**Signatures and date**

Place and date	
Signature	
Name in block letters	